

Jigsaw Talent Solutions

<https://jigsawtalentsolutions.co.uk/job/group-operations-director-80-100k-equity-live-event-agency-b2b-specialists-london-wfh/>

Group Operations Director – £80-£100K +equity – Live Event agency – B2B specialists – London/WFH

Hiring organization
Jigsaw Talent Solutions

Description

I tried to start this advert with a “*Howdy partner*” but even I couldn’t keep that going.

Here’s the reason though: about a third of this role is setting up a brand-new office and operational framework in the US.

The rest? All the stuff that actually gets you out of bed in the morning:

- Building ways of working that make sense (not just more red tape).
- Implementing systems and processes that scale.
- Creating frameworks for smooth project delivery.
- Making teams accountable without killing creativity.
- Leading, mentoring, and developing people properly.

This is a £20m agency, 40 people strong, aiming for £30m in the next 3 years. You’ll be a critical part of making that happen.

Think:

- ?? Resource planning that actually works.
- ?? P&P management that sticks.
- ?? Training that levels people up.
- ?? A direct route to the MD when decisions need to be made.
- ?? A genuine leadership runway to take the reins long term.

And yes, they’d love someone who’s already wrangled the *US business planning beast*, not just delivering events, but structuring a business for growth.

Your mission?

- Build, develop, and grow the US office to 15 headcount within 18 months.
- Create a global framework so both offices run in sync.
- Work alongside the owners on strategic oversight of the whole business.

This isn’t about keeping the lights on. It’s about building something bigger than what exists today.

If this sounds like the kind of challenge that would stretch you, excite you, and give you the platform you’ve been waiting for, click apply and let’s have a confidential chat.

Who knows where it will take you.

Don’t worry if your CV isn’t up to date, we can deal with that later.

Oh, I also run a £1k recommend a friend scheme, so please feel free to share with your connections.

Employment Type
Full-time

Industry
Live event agency

Job Location
London/WFH

Base Salary
£ 80,000 - £ 100,000

Date posted
October 18, 2025

****Jigsaw Talent Solutions does not discriminate on the basis of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation. All qualified applicants are actively encouraged to apply****